

Pastoral Plan Implementation  
Goals by Year  
Year 3

Year	Core Direction	Objectives and Narrative
3	Parish Life	<p><b>Homily Preparation</b></p> <p>1. Zone Meetings will include time for input by facilitators to help priests in the preparation of their homilies in October/November for the Advent/Christmas season and in January/February for Lenten/Easter seasons.</p>
3	Parish Life	<p><b>Evangelization Program for Gathered</b></p> <p>1. Each parish will choose and offer one program for the continued evangelization of parishioners who regularly participate in the celebration of Mass. These programs will be supported by resources made available by the Office of Formation for Discipleship and the Office of Public Relations and Communications.</p>
3	Parish Life	<p><b>Parish/Schools/Homes</b></p> <p>1. Each parish, in association with its Catholic school(s), will establish a pastoral plan with a particular focus on sacramental catechesis for the school community: staff, students and families with children preparing to receive the sacraments.</p>
3	Parish Life	<p><b>General Faith Formation and Enrichment</b></p> <p>1. Each parish will provide opportunities for parishioners to deepen their knowledge of Catholic teachings on a variety of subjects, so that they may better integrate their faith and life experiences.</p> <p>2. This formation will be provided through various modes of instruction and discussion.</p>
3	Parish Life	<p><b>Parish Finance Council</b></p> <p>1. Each Parish Finance Council will assist the Parish Pastoral Council to determine if the parish is constrained by revenue or space limitations due to growth or new emerging pastoral needs, or burdened by facilities which are under-utilized and consume increasing financial recourses.</p>
3	Parish Life	<p><b>Pilgrimages, Processions, Retreats, Novenas</b></p> <p>1. The Parish Liturgy Committee will organize each year at least one of the following :</p> <ul style="list-style-type: none"> <li>a. a pilgrimage, especially to local holy site</li> <li>b. a local procession for particular feasts throughout the year as a form of communal prayer and the evangelization of the community beyond the parish (such as a Corpus Christi procession).</li> <li>c. occasional parish retreats targeting youth, women, or men.</li> <li>d. mini-retreats, evenings of reflection and/or novenas.</li> </ul>
3	Parish Life	<p><b>Lectio Divina and Bible Study</b></p> <p>1. The Parish Liturgy Committee will offer each year, either a Bible Study or Lectio Divina suitable for the community, taking into account language, previous study, and parishioners' availability.</p>

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3	Parish Life	<p><b>Social Justice Action Plan</b></p> <p>1. The Parish Social Justice and Action Committee will:</p> <ul style="list-style-type: none"> <li>a. focus on one or two of the unmet needs identified in Objective 8:1</li> <li>b. develop an action plan to address those needs</li> <li>c. evaluate the effectiveness of the action plan to meet those needs, and decide if the program needs to continue, end, or be revised.</li> <li>d. discern when the parish is ready to take on new action plans to meet other social justice or compassionate needs.</li> </ul>
3	Parish Life	<p><b>Parish Family Life Committee</b></p> <p>1. The pastor, with the support and discernment of the Parish Pastoral Council, is to form a Parish Family Life Committee as a sub-committee of the Pastoral Council.</p> <p>2. The Parish Family Life Committee will initiate a process of discernment and consultation with the greater parish community to identify the various needs required by families to live out their call to be the domestic church.</p>
3	Vocations	<p><b>Promotion of Vocations Awareness Programs</b></p> <p>1. The Office of Vocations in association with parishes and other Archdiocesan Offices (such as the Office of Formation for Discipleship, the Office of Public Relations and Communications, the Office of Catholic Youth, and the Office of Spiritual Affairs), will develop a plan for “Prayer for Vocations” which will include:</p> <ul style="list-style-type: none"> <li>d. The promotion of vocation awareness programs such as: <ul style="list-style-type: none"> <li>i. the “travelling chalice”</li> <li>ii. the St. Therese Vocation Society.</li> </ul> </li> </ul>
3	Vocations	<p><b>Parish Committee for Vocations</b></p> <p>1. Each parish in the Archdiocese is to have a Vocations Committee that is a subcommittee of the Pastoral Council.</p>

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3	Vocations	<p><b>Evaluation of the Needs of Lay Formation</b></p> <ol style="list-style-type: none"> <li>1. An Archdiocesan study will be conducted to:               <ol style="list-style-type: none"> <li>a. evaluate the current state of lay formation in youth ministry and lay pastoral ministry</li> <li>b. determine what new models of training are needed.</li> </ol> </li> <li>2. St. Augustine’s Seminary and other Theological Faculties will develop training based on the results of the Archdiocesan study.</li> <li>3. With the support of Archdiocesan Offices such as the Office of Human Resources, Office of Formation for Discipleship etc., parishes will evaluate (individually or in groups) what resources, training and talent are needed to fulfill their lay pastoral ministry requirements.</li> </ol>
3	Catholic Outreach in Justice and Love	<p><b>Identification of the Works of Charitable Agencies</b></p> <ol style="list-style-type: none"> <li>1. Catholic Charities and the Development Office (ShareLife) are to develop a program of information about the agencies and the activity supported by the ShareLife campaign, as well as the good works of the Church beyond those agencies.</li> <li>2. The above list is to also include leading lay and religious associations dedicated to Social Justice Outreach which have been approved by the Archdiocese.</li> <li>3. This information is to be distributed to seminarians, newly ordained priests, priests new to the Archdiocese as well as pastors, in order to foster the promotion of the evangelization of these good works.</li> </ol>
3	Catholic Outreach in Justice and Love	<p><b>Review of Potential Social Housing Project</b></p> <ol style="list-style-type: none"> <li>1. The Archdiocesan Social Justice and Action Commission will review the potential for the development of a social housing project.</li> </ol>
3	Evangelization of Society	<p><b>Parish Catechesis / Programs for Sacramental Preparation and Faith Formation</b></p> <ol style="list-style-type: none"> <li>1. The Archdiocese, through the Office of Formation for Discipleship and the Institute of Theology at St. Augustine’s Seminary is to collaborate in offering programs of formation for school/parish based catechesis, sacramental preparation, and faith formation programs, workshops, retreats for children, parents, and training programs for catechists and religious educators.</li> </ol>
3	Evangelization of Society	<p><b>Media Distribution Network</b></p> <ol style="list-style-type: none"> <li>1. The Office of Public Relations and Communications will establish a media distribution network for posting current Archdiocesan information, news and announcements both internally and externally to ensure a consistent Catholic message which is timely, current and theologically based.</li> </ol>

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3	Evangelization of Society	<p><b>Scholarships</b></p> <p>1. The Archdiocese through the Catholic Media Commission would offer scholarships for young people who were planning to enroll in university / college programs of journalism, radio and T.V. broadcasting, internet and social media.</p>
3	Evangelization of Society	<p><b>Promote and Support those in the Professions in their Witness of the Catholic Faith</b></p> <p>1. The Archdiocese will invite those working in their various professions to write articles for their peers in professional journals that focus on topics that deal with the challenge and witness of their Catholic faith in a secular world.</p>
3	The Cathedral as a Sign of our Mission	<p><b>Re-locate and Build a New Choir School on the West Side of Bond Street</b></p> <p>1. Build a new Choir School on the west side of Bond Street with minimal disruptions to regular studies and the music program.</p> <p>Since it will takes two years to set up zoning and redevelopment and then a further two years for construction the time frame to build a new Choir School on the west side of Bond Street will take at least five plus years to complete.</p> <p>Another option that is being examined is the redevelopment of the United Church property on the south side of Shuter Street and Bond Street. This project would certainly be of shorter duration to achieve the Objective but it still could be about four years before completion.</p> <p>It is the joint responsibility of the Archdiocese of Toronto and the Toronto District Catholic School Board and to implement this Objective. They are currently actively involved in preliminary discussions.</p> <p>The Archdiocese of Toronto and the Toronto District Catholic School Board will be jointly responsible for all budgetary requirements.</p>