

Pastoral Plan Implementation
Goals by Year
Year 2

Year	Core Direction	Objectives and Narrative
2	Parish Life	<p>Renewal of Sunday as the Day of the Lord</p> <p>1. Time is to be allotted at the Annual Priests' Seminar for a facilitator to provide both theological input and practical directions on how to promote the renewal of Sunday as the Day of the Lord. Practical pastoral actions gathered from the discussions at the Seminar will be collated by the Archdiocesan Liturgy Commission [see Objective 1.6].</p> <p>2. Prior to the Priests' Seminar, each Parish Liturgy Committee will suggest ways in which to renew Sunday as the Day of the Lord in order to provide points for discussion by the priests of that parish at the Seminar.</p> <p>3. After the Seminar is complete, the discussion points collected by the Archdiocesan Liturgy Commission will be honed by each Parish Liturgy Committee for implementation in the parish.</p>
2	Parish Life	<p>Welcoming Vision</p> <p>1. After a period of implementation, the Hospitality Committee will develop, oversee and evaluate an action plan designed to:</p> <p>a. promote the vision of hospitality identified in the study noted in Objective 4:1,2c</p> <p>b. outline the differences and solutions between the current state of hospitality in the parish versus the one that is desired.</p>
2	Parish Life	<p>Formation of Pastoral Ministers</p> <p>1. The Parish Pastoral Planning Committee and the Parish Pastoral Council will coordinate parish groups to undertake formation for their pastoral ministries and services (e.g. Lectors, Extraordinary Ministers of Holy Communion, etc.) in the parish, or among several parishes and/or Zones.</p>
2	Parish Life	<p>Archdiocesan Family Life Office</p> <p>1. The Archdiocese will create a Family Life Office which will support parishes in their ministry to families. This support will include the provision of methodologies by which Parish Family Life Committees can evaluate their own action plans.</p>
2	Parish Life	<p>Formation Workshops</p> <p>1. The Archdiocese will provide workshops for the laity to enable them to participate proficiently in Parish Pastoral Councils, Parish Pastoral Planning Committees and Parish Finance Councils, etc.</p>

Pastoral Plan Implementation
Goals by Year
Year 2

Year	Core Direction	Objectives and Narrative
2	Parish Life	<p>Action Plan</p> <p>1. Each Parish Family Life Committee will:</p> <ul style="list-style-type: none"> a. select one or two of the primary needs from the list identified in Objective 6.1 b. develop an action plan to address these needs c. evaluate the effectiveness of the parish in supporting families in these needs d. decide if the parish will continue, end, or revise its support of these particular needs e. discern when the parish is ready to develop new action plans to address other needs.
2	Parish Life	<p>Marian Devotion</p> <p>1. The Parish Liturgy Committee will promote opportunities to clarify the role of Mary in the Church and in the New Evangelization through:</p> <ul style="list-style-type: none"> a. liturgical celebrations of Marian dogmas (such as the feasts of Mary Mother of God, Immaculate Conception, Assumption, etc.) b. the Marian spirit of Advent and other Marian feasts (such as Our Lady of Fatima, Our Lady of Guadalupe, etc.) c. private and communal prayer of the rosary with catechesis on how to pray the mysteries of the rosary for those who are unfamiliar with this devotion. d. other Marian devotional practices.
2	Parish Life	<p>Develop a Parish Liturgy Committee</p> <p>1. Each parish will establish a Liturgy Committee as a sub-committee of the Parish Pastoral Council. The Liturgy Committee will:</p> <ul style="list-style-type: none"> a. use guidelines developed by the Office of Formation for Discipleship. b. identify standards for membership, structure and methodology for meetings, resources for liturgical seasons, themes, music, furnishings, décor and ministry formation.
2	Parish Life	<p>"Come Home Program"</p> <p>1. Each parish, or several parishes together, or entire Zones, will choose and offer a 'Come Home' program to reach out and welcome back those Catholics who are scattered, alienated, or no longer connected to a parish community.</p> <p>2. The implementation of this exercise will require the training of parish based facilitators.</p> <p>3. The training of facilitators will be assisted by the Office of Formation for Discipleship.</p>
2	Vocations	<p>Sharing Vocation Stories</p> <p>1. The Office of Vocations in collaboration with St. Augustine's Seminary is to create opportunities for newly ordained priests and deacons to share their vocation story.</p>

Pastoral Plan Implementation
Goals by Year
Year 2

Year	Core Direction	Objectives and Narrative
2	Vocations	<p>Sample Prayers for Vocations</p> <p>1. The Office of Vocations in association with parishes and other Archdiocesan Offices (such as the Office of Formation for Discipleship, the Office of Public Relations and Communications, the Office of Catholic Youth, and the Office of Spiritual Affairs), will develop a plan for “Prayer for Vocations” which will include:</p> <p>c. The development and distribution of sample Prayers for Vocations to be used:</p> <ul style="list-style-type: none"> i. before parish meetings ii. at gatherings in youth ministry iii. by the sick and the housebound iv. in the context of the Rosary and the Liturgy of the hours v. in schools.
2	Vocations	<p>Establishment of Perpetual Adoration Chapels</p> <p>1. An Archdiocesan policy is to be developed so that several Perpetual Eucharistic Adoration Chapels will be established dedicated to Prayer for Vocations (at least one per Region).</p>
2	Vocations	<p>Fostering Vocation Awareness in Schools</p> <p>1. The promotion of vocation awareness is to be fostered in Catholic schools through:</p> <ul style="list-style-type: none"> a. The establishment of an Archdiocesan/School Board Liaison Committee composed of representatives of the Archdiocese and representatives of the English and French language Catholic School Boards. b. The regular presence of priests and religious in schools. c. Informal gatherings that foster dialogue about vocations between young people, seminarians and younger priests.
2	Catholic Outreach in Justice and Love	<p>Identification of Local Social Justice Priorities</p> <p>1. Zones will identify the needs of their local communities and prepare a report for their Regional Bishop and the Social Justice and Action Commission.</p> <p>2. The Commission, in turn, will collaborate with zones and parishes in developing training and resources in support of local priorities.</p>
2	Catholic Outreach in Justice and Love	<p>Liaison with Catholic Schools</p> <p>1. Catholic Charities, the Development Office (ShareLife), parishes, and Catholic Schools, are to dialogue with one another to highlight the works of charity carried out by Catholic agencies and Catholic Schools in the Archdiocese, as well as encourage greater financial support for the ShareLife campaign in schools.</p> <p>2. The Liaison Committee between the Archdiocese and the Catholic School Boards should be involved in this dialogue.</p>

Pastoral Plan Implementation
Goals by Year
Year 2

Year	Core Direction	Objectives and Narrative
2	Catholic Outreach in Justice and Love	Diaconal Bereavement Ministry 1. The Office of Clergy Personnel and Chaplaincy, the Office of Deacons, the Office of Formation for Discipleship, and Catholic Cemeteries, will collaborate to engage and train permanent deacons as chaplains available to Catholic Cemeteries to support bereaved families.
2	Catholic Outreach in Justice and Love	Assessment of Pastoral Needs of Families 1. Archdiocesan Offices, such as the Office of Formation for Discipleship, Office of Spiritual Affairs, Office of Refugees, Catholic Charities and the Canadian Catholic Bioethics Institute, in conjunction with Zones, will assess the pastoral needs of families as they relate to marriage preparation and family life issues, refugees, health care choices, prisons, etc. This assessment should also review resource, program and training needs. 2. Archdiocesan Offices, as above, will develop and communicate programs that respond to the needs indentified in the aforementioned assessment.
2	Evangelization of Society	Parish Presentations on Catholic Teaching and Current Issues / Questions 1. The Institute of Theology at St. Augustine’s Seminary is to develop and offer parish presentations of ongoing education and faith formation in Catholic teaching that addresses current issues and questions in a wide range of areas. The topics of these parish presentations could address the following: society and morality, medicine and bioethics, public policy and social justice, science and the environment.
2	Evangelization of Society	Establishment of Archdiocesan “Catholic Resources Portal” 1. The Office of Formation for Discipleship and the Office of Public Relations and Communications are to establish a “Catholic Resources Portal” on the Archdiocesan website that provides Catholic resources in a variety of areas for Catholic teachers and parish catechists to support religious education, sacramental catechesis and faith formation for the young and their parents.
2	Evangelization of Society	Strengthen the Parish – Catholic Schools Partnership / Working Relationship 1. The Archdiocesan/School Board Liaison Committee comprised of Archdiocesan staff and the five English-language and one French-language School Boards, is to promote joint initiatives through communication and awareness that strengthen the relationship of the parish, school and home.
2	Evangelization of Society	Catholic Voices Program 1. The Office of Public Relations and Communications will establish a Catholic Voices Program in the Archdiocese identifying and training spokespersons from the laity, in addition to priests and bishops who can offer apologetic witness and the competent explanation of Catholic teaching on current issues to the media.

Pastoral Plan Implementation
Goals by Year
Year 2

Year	Core Direction	Objectives and Narrative
2	Evangelization of Society	<p>Catechesis and Faith Formation for the Professions</p> <p>1. The Archdiocese will promote and support Catholic guilds for the professions by organizing and sponsoring an annual Mass followed by a talk /presentation and social. Catholic guilds or professional groups would include – university students, teachers, social workers, lawyers, doctors, politicians, artists, etc.</p>
2	Evangelization of Society	<p>Support Catholic Students in deepening their faith while attending College/University</p> <p>1. The Archdiocesan School Board Liaison Committee will ensure that Catholic students who are entering college/university are aware of chaplaincy programs and courses that promote the Catholic faith and teaching.</p>
2	Evangelization of Society	<p>Catholic Cultural Events of Religious Art, Music Concerts, Drama and Film</p> <p>1. The Archdiocese and parishes would initiate, sponsor and offer religious art exhibitions, concerts, film and drama which would include opportunities for presentation and the discussion of faith engaging our culture.</p>
2	The Cathedral as a Sign of our Mission	<p>The Enhancement of the Interior Space of St. Michael’s Cathedral</p> <p>1. The enhancement of the interior space of the Cathedral is to be achieved through a multi-year plan developed by the Sacred Art and Architecture Committee of the Archdiocese, the Office of Temporal Affairs and the Office of Property Planning and Housing, with the Rector and Finance Committee of the Cathedral.</p> <p>Both of these Objectives are being addressed simultaneously in three phases. The first phase is from 2012 to 2014, the second phase is from 2014 to 2016 and the third phase is from 2016 to 2018.</p> <p>The Sacred Art and Architecture Committee for the Archdiocese will review and endorse the plans for the enhancement of the interior space of the Cathedral</p> <p>The Archdiocese and the Cathedral are the stakeholders responsible for the implementation. The Archdiocese will be responsible for the budgetary requirements. The Cathedral will contribute in small ways where possible.</p> <p>The multi-year plan will outline both the historical and future scope of work and financial costs for the restoration of the Cathedral, approved by the Finance Committee of the Archdiocese. The communication of this multi-year plan and the projected timeline for the future scope of work will be completed by 2018.</p>

Year	Core Direction	Objectives and Narrative
2	The Cathedral as a Sign of our Mission	<p>Choir School to Develop Formal Program of Outreach to Parishes</p> <p>1. The Choir School will increase its contribution to the music and liturgy across the Archdiocese through formal programs of outreach to regions and parishes, including institutes of training.</p> <p>Once this Objective 3.1 has been completed the Choir School will be in a better position to develop formal programs of outreach to the parishes.</p> <p>Once a new facility is built the Choir School will be better able to develop and implement a formal program of outreach to the parishes. The Choir School could begin to develop a program of outreach immediately but it may need better facilities before it can implement such a program of outreach.</p> <p>The Choir School may also need more qualified and dedicated staff to develop parish programs which would assist in training parish cantors and music leaders.</p> <p>Since our parishes have different needs, some with little or no resources perhaps the Choir School could offer Webinars for parish directors of music.</p> <p>The Choir School could work with the Office of Formation for Discipleship, the Archdiocesan Liturgy Commission, and the Regional Bishops, to offer summer institutes in sacred music to train parish musicians and liturgists.</p> <p>It will be the responsibility of the three stakeholders, that is, the Choir School, the Toronto District Catholic School Board and the Archdiocese to implement this Objective.</p> <p>Archdiocesan funding would be required in addition there would be user fees from the parishes to cover the costs of achieving this objective.</p>