

**Pastoral Plan Implementation**  
**Goals by Core Direction**  
**Parish Life**

Year	Core Direction	Objectives and Narrative
1	Parish Life	<p><b>Communication about Archdiocesan Pastoral Plan</b></p> <p>Each Parish Pastoral Council will communicate to all parishioners relevant information about the vision, directions, goals and objectives of the plan, especially those that relate to Core Direction One - Parish Life.</p>
1	Parish Life	<p><b>Parish Pastoral Council</b></p> <p>Each parish will establish a Parish Pastoral Council, or a similar structure, whose purpose will be to:</p> <ul style="list-style-type: none"> <li>a. develop guidelines and processes for ongoing consultation and planning with other councils, committees, and lay movements within the parish</li> <li>b. assist the pastor, the Parish Pastoral Planning Committee, and parishioners, to implement the Archdiocesan Pastoral Plan</li> <li>c. focus especially on Core Direction One of the Archdiocesan Pastoral Plan.</li> </ul>
1	Parish Life	<p><b>Parish Pastoral Planning Committee</b></p> <p>The parish will establish a Parish Pastoral Planning Committee, as sub-committee of the Parish Pastoral Council, to implement the Pastoral Planning process.</p>
1	Parish Life	<p><b>Pastoral Ministries/Services</b></p> <p>The Parish Pastoral Planning Committee will:</p> <ul style="list-style-type: none"> <li>a. discern priorities among existing pastoral ministries of the parish</li> <li>b. develop an action plan to promote and foster the development of new initiatives by individual parishioners and lay associations to respond to unmet needs within and beyond the parish</li> <li>c. evaluate and revise the action plan as needed.</li> </ul>
1	Parish Life	<p><b>Leadership of Pastors</b></p> <p>The Annual Priests' Seminar and regular Zone Meetings will organize workshops to promote greater collaboration in the provision of pastoral service by pastors, pastoral staff and parishioners. These workshops will focus on required skills and guidelines for strong pastoral leadership.</p>
1	Parish Life	<p><b>Pastoral Planning Process</b></p> <p>The Annual Priests' Seminar and regular Zone Meetings will organize workshops regarding a variety of pastoral planning processes. This will enable each parish to implement a process to articulate a new or renewed pastoral vision for the parish, with the goal of implementing the Archdiocesan Pastoral Plan.</p>
1	Parish Life	<p><b>Develop 'Catechetical Sound bites'</b></p> <p>Each parish will present a 2 to 3 minute catechetical 'sound bite' on one Sunday every month (e.g. second Sunday of the month) after Holy Communion and/or in bulletins using materials prepared by the Office of Formation for Discipleship.</p>

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1	Parish Life	<p><b>Establishment of Archdiocesan Liturgy Commission</b></p> <p>The Archdiocese will establish a Liturgy Commission as an advisory body to the Archbishop composed of qualified liturgists, pastors and educators. Its purpose will be to review, renew, and initiate liturgical practices and provide ongoing formation and educational materials for Archdiocesan and parish liturgical celebrations and devotional practices, and gather feedback on the implementation of the objectives pertaining to liturgical and devotional practices in the parishes in order to provide ongoing support.</p>
1	Parish Life	<p><b>Fuller Sacramental Signs</b></p> <p>Sacramental signs are to be made more tangible by connecting the celebration of certain Sacraments with particular feast days; for example:</p> <ul style="list-style-type: none"> <li>a. celebrating a communal Sacrament of the Anointing of the Sick on or near the World Day of Prayer for the Sick on February 11th</li> <li>b. celebrating the Sacrament of Baptism within the context of Mass at least once during the Christmas seasons (e.g. on the Solemnity of the Baptism of the Lord), and once during the Easter Season.</li> </ul>
1	Parish Life	<p><b>Discernment of Needs</b></p> <ul style="list-style-type: none"> <li>1. Each parish is to establish a Social Justice and Action Committee, as a sub-committee of the Parish Pastoral Council.</li> <li>2. The Parish Social Justice and Action Committee will: <ul style="list-style-type: none"> <li>a. identify existing groups within the parish boundaries (such as lay associations, Catholic Charities, Catholic schools, youth groups, and ecumenical and interfaith organizations) who will be able to assist the parish in its various social justice ministries (such as food banks, refugee programs, homeless programs, outreach to the poor/marginalized/seniors/bereaved, etc.).</li> <li>b. instruct parishioners on how to identify needs and fulfill opportunities to support the poor and disenfranchised.</li> <li>c. prayerfully discern the unmet social justice needs of parishioners, the local community, and beyond</li> <li>d. collaborate where necessary with local, national and international civic community agencies.</li> </ul> </li> </ul>
1	Parish Life	<p><b>Highlight Good Deeds</b></p> <ul style="list-style-type: none"> <li>1. The good works accomplished by parish outreach and service programs are to be highlighted and promoted by: <ul style="list-style-type: none"> <li>a. the Office of Public Relations and Communications</li> <li>b. Catholic Media (e.g. Catholic Register, Salt and Light, CTV Sunday Mass, etc.)</li> <li>c. local Media</li> <li>d. parish and school publications</li> </ul> </li> </ul>

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1	Parish Life	<p><b>Sacramental Preparation and Formation</b></p> <p>1. Each parish will use the Rite of Christian Initiation of Adults to lead inquirers, catechumens and candidates, as well as those in the parish community who accompany them, to deepen their faith and participate more fully in the sacramental life of the parish.</p> <p>2. As a means to implement the New Evangelization, each Parish will develop and adapt catechesis on the Sacraments of Initiation for all parishioners. This program will be run in conjunction with parish instruction for Baptism, First Reconciliation, First Communion and Confirmation.</p>
1	Parish Life	<p><b>Establishment of Parish Hospitality Committee</b></p> <p>1. Each parish will establish a Hospitality Committee as a sub-committee of the Parish Pastoral Council.</p> <p>2. This Hospitality Committee will:</p> <ul style="list-style-type: none"> <li>a. be composed of carefully selected parishioners representing the unique make-up of the parish</li> <li>b. gather information on how welcoming the parish is perceived to be by parishioners</li> <li>c. report the results of this study to the parish through various means such as: the weekly bulletin, a general meeting, a presentation to ministry groups, etc.</li> </ul>
1	Parish Life	<p><b>Eucharistic Devotion/ Liturgy of the Hours/ Reconciliation</b></p> <p>1. The Parish Liturgy Committee will prepare for and extend the celebration of the Paschal Mystery of the Mass in ways appropriate for the parish, and wherever possible with leadership from properly formed parishioners, through the regular celebration of:</p> <ul style="list-style-type: none"> <li>a. Eucharistic Adoration</li> <li>b. Liturgy of the Hours</li> <li>c. Sacrament of Reconciliation</li> </ul>
2	Parish Life	<p><b>Renewal of Sunday as the Day of the Lord</b></p> <p>1. Time is to be allotted at the Annual Priests' Seminar for a facilitator to provide both theological input and practical directions on how to promote the renewal of Sunday as the Day of the Lord. Practical pastoral actions gathered from the discussions at the Seminar will be collated by the Archdiocesan Liturgy Commission [see Objective 1.6].</p> <p>2. Prior to the Priests' Seminar, each Parish Liturgy Committee will suggest ways in which to renew Sunday as the Day of the Lord in order to provide points for discussion by the priests of that parish at the Seminar.</p> <p>3. After the Seminar is complete, the discussion points collected by the Archdiocesan Liturgy Commission will be honed by each Parish Liturgy Committee for implementation in the parish.</p>

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2	Parish Life	<p><b>Welcoming Vision</b></p> <p>1. After a period of implementation, the Hospitality Committee will develop, oversee and evaluate an action plan designed to:</p> <ul style="list-style-type: none"> <li>a. promote the vision of hospitality identified in the study noted in Objective 4:1,2c</li> <li>b. outline the differences and solutions between the current state of hospitality in the parish versus the one that is desired.</li> </ul>
2	Parish Life	<p><b>Formation of Pastoral Ministers</b></p> <p>1. The Parish Pastoral Planning Committee and the Parish Pastoral Council will coordinate parish groups to undertake formation for their pastoral ministries and services (e.g. Lectors, Extraordinary Ministers of Holy Communion, etc.) in the parish, or among several parishes and/or Zones.</p>
2	Parish Life	<p><b>Archdiocesan Family Life Office</b></p> <p>1. The Archdiocese will create a Family Life Office which will support parishes in their ministry to families. This support will include the provision of methodologies by which Parish Family Life Committees can evaluate their own action plans.</p>
2	Parish Life	<p><b>Formation Workshops</b></p> <p>1. The Archdiocese will provide workshops for the laity to enable them to participate proficiently in Parish Pastoral Councils, Parish Pastoral Planning Committees and Parish Finance Councils, etc.</p>
2	Parish Life	<p><b>Action Plan</b></p> <p>1. Each Parish Family Life Committee will:</p> <ul style="list-style-type: none"> <li>a. select one or two of the primary needs from the list identified in Objective 6.1</li> <li>b. develop an action plan to address these needs</li> <li>c. evaluate the effectiveness of the parish in supporting families in these needs</li> <li>d. decide if the parish will continue, end, or revise its support of these particular needs</li> <li>e. discern when the parish is ready to develop new action plans to address other needs.</li> </ul>

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2	Parish Life	<p><b>Marian Devotion</b></p> <p>1. The Parish Liturgy Committee will promote opportunities to clarify the role of Mary in the Church and in the New Evangelization through:</p> <ul style="list-style-type: none"> <li>a. liturgical celebrations of Marian dogmas (such as the feasts of Mary Mother of God, Immaculate Conception, Assumption, etc.)</li> <li>b. the Marian spirit of Advent and other Marian feasts (such as Our Lady of Fatima, Our Lady of Guadalupe, etc.)</li> <li>c. private and communal prayer of the rosary with catechesis on how to pray the mysteries of the rosary for those who are unfamiliar with this devotion.</li> <li>d. other Marian devotional practices.</li> </ul>
2	Parish Life	<p><b>Develop a Parish Liturgy Committee</b></p> <p>1. Each parish will establish a Liturgy Committee as a sub-committee of the Parish Pastoral Council. The Liturgy Committee will:</p> <ul style="list-style-type: none"> <li>a. use guidelines developed by the Office of Formation for Discipleship.</li> <li>b. identify standards for membership, structure and methodology for meetings, resources for liturgical seasons, themes, music, furnishings, décor and ministry formation.</li> </ul>
2	Parish Life	<p><b>"Come Home Program"</b></p> <p>1. Each parish, or several parishes together, or entire Zones, will choose and offer a 'Come Home' program to reach out and welcome back those Catholics who are scattered, alienated, or no longer connected to a parish community.</p> <p>2. The implementation of this exercise will require the training of parish based facilitators.</p> <p>3. The training of facilitators will be assisted by the Office of Formation for Discipleship.</p>
3	Parish Life	<p><b>Homily Preparation</b></p> <p>1. Zone Meetings will include time for input by facilitators to help priests in the preparation of their homilies in October/November for the Advent/Christmas season and in January/February for Lenten/Easter seasons.</p>
3	Parish Life	<p><b>Evangelization Program for Gathered</b></p> <p>1. Each parish will choose and offer one program for the continued evangelization of parishioners who regularly participate in the celebration of Mass. These programs will be supported by resources made available by the Office of Formation for Discipleship and the Office of Public Relations and Communications.</p>

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3	Parish Life	<b>Parish/Schools/Homes</b> 1. Each parish, in association with its Catholic school(s), will establish a pastoral plan with a particular focus on sacramental catechesis for the school community: staff, students and families with children preparing to receive the sacraments.
3	Parish Life	<b>General Faith Formation and Enrichment</b> 1. Each parish will provide opportunities for parishioners to deepen their knowledge of Catholic teachings on a variety of subjects, so that they may better integrate their faith and life experiences. 2. This formation will be provided through various modes of instruction and discussion.
3	Parish Life	<b>Parish Finance Council</b> 1. Each Parish Finance Council will assist the Parish Pastoral Council to determine if the parish is constrained by revenue or space limitations due to growth or new emerging pastoral needs, or burdened by facilities which are under-utilized and consume increasing financial recourses.
3	Parish Life	<b>Pilgrimages, Processions, Retreats, Novenas</b> 1. The Parish Liturgy Committee will organize each year at least one of the following : a. a pilgrimage, especially to local holy site b. a local procession for particular feasts throughout the year as a form of communal prayer and the evangelization of the community beyond the parish (such as a Corpus Christi procession). c. occasional parish retreats targeting youth, women, or men. d. mini-retreats, evenings of reflection and/or novenas.
3	Parish Life	<b>Lectio Divina and Bible Study</b> 1. The Parish Liturgy Committee will offer each year, either a Bible Study or Lectio Divina suitable for the community, taking into account language, previous study, and parishioners' availability.
3	Parish Life	<b>Social Justice Action Plan</b> 1. The Parish Social Justice and Action Committee will: a. focus on one or two of the unmet needs identified in Objective 8:1 b. develop an action plan to address those needs c. evaluate the effectiveness of the action plan to meet those needs, and decide if the program needs to continue, end, or be revised. d. discern when the parish is ready to take on new action plans to meet other social justice or compassionate needs.

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3	Parish Life	<p><b>Parish Family Life Committee</b></p> <p>1. The pastor, with the support and discernment of the Parish Pastoral Council, is to form a Parish Family Life Committee as a sub-committee of the Pastoral Council.</p> <p>2. The Parish Family Life Committee will initiate a process of discernment and consultation with the greater parish community to identify the various needs required by families to live out their call to be the domestic church.</p>